

ACCESS TO INFORMATION

Bismarck State College makes available or distributes the following information to all students, employees, prospective students, and prospective employees in compliance with federal regulations issued by the U.S. Department of Education.

CAMPUS SECURITY REPORT

The purpose of the report is to inform the campus of campus crime prevention programs, crime reporting procedures and a three-year statistical history of criminal activity on campus. A copy of the campus security report is published and updated annually on the BSC Web site at bismarckstate.edu/security/index.asp. A printed copy is available upon request from the Security Office, Bismarck State College, P.O. Box 5587, Bismarck, ND 58506-5587.

DRUG FREE WORKPLACE AND SCHOOL

The purpose of this policy is to set forth the college policy regarding alcohol and other drug use, including unlawful drug use or abuse in the workplace in accordance with the Drug Free Workplace Act of 1988 (Public Law 100-690, Title V, Subtitle D), and Drug Free Schools and Communities Act Amendments of 1989 (Public Law 101-226). The drug and alcohol policies can be found at bismarckstate.edu/hr/policies.asp. The policies are distributed to employees via staff and faculty handbook. Student policies are distributed in the catalog and student handbook and are available on the BSC Web site at bismarckstate.edu/hr/stupol.

EQUITY IN ATHLETICS DISCLOSURE ACT

The purpose of this policy is to disclose athletic participation rates and financial data related to athletics. The report is available from the Athletic Department or the Office of Institutional Research.

FAMILY EDUCATION RIGHTS AND PRIVACY ACT (FERPA)

The purpose of the Family Education Rights and Privacy Act is to afford certain rights to students concerning their education records. The primary rights afforded are the right to inspect and review education records, the right to seek to have the records corrected, and the right to have some control over the disclosure of information from records. The FERPA policy is included in the BSC catalog and student handbook. Additional information is available from the Student Records Office.

FINANCIAL AID

The purpose of financial aid is to assist students with college related expenses. Financial aid and scholarship information is available at the Financial Aid office. Information concerning financial aid refund and repayment policies is available from the Financial Aid and/or Student Finance offices.

STUDENTS RIGHT TO KNOW

The purpose of this information is to disclose annual student completion, graduation, or transfer rates, including rates for student athletes. The report is available at Student Records.

NOTICE OF NONDISCRIMINATION

Bismarck State College is an equal opportunity institution that does not discriminate on the basis of race, color, gender, national origin, age, religion, or disability in its admissions, student aid, employment practices, education programs or other related activities.

Inquiries concerning compliance with Title VI and Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendment Act of 1972, Section 504 of the Rehabilitation Act of 1973, Americans with Disabilities Act, and the Age Discrimination and Employment Act may be referred to Rita Lindgren, Chief Human Resource Officer, Bismarck State College, Office Annex, 1309 Schafer St., Bismarck, ND 58501 (701) 224-5427, or the Office of Civil Rights, U.S. Department of Education, 8930 Ward Parkway, Suite 2037, Kansas City, MO 64114, TELEPHONE (816)-268-0550, FAX (816)-823-1404, TDD 1-800-437-0833, E-mail: ocr.KansasCity@ed.gov, Web site <http://www.ed.gov/ocr/>.

N.D. STATE BOARD OF HIGHER EDUCATION COMMUNICATION PROFICIENCY POLICY

All Bismarck State College faculty members are required to be proficient in the English language, meaning they must be able to speak and write English clearly. Any student who has difficulty communicating with a faculty member because of that faculty member's inability to speak or write English clearly has recourse through the North Dakota State Board of Higher Education's Communication Proficiency Policy. Students may contact the faculty member's department chairperson or the BSC Human Resources office to discuss the student's concerns or to file a complaint.

BISMARCK STATE COLLEGE MISSION

Bismarck State College, an innovative community college, offers high quality education, workforce training, and enrichment programs reaching local and global communities.

BISMARCK STATE COLLEGE VISION

A national model for innovative education and workforce training

INNOVATION STATEMENT

BSC's Culture of Innovation – Transforming Tomorrow Today

BISMARCK STATE COLLEGE GOALS

ENGAGE – How do people know who we are and what we have to offer?

Enrollment Management Objectives:

1. To develop by September 2008 a systematic, comprehensive and research-driven Enrollment Management Plan that is designed to locate, attract, and retain students.
2. To develop and fund a comprehensive Marketing and Communications Plan by June 2008.

CONNECT – How are we staying connected to our students and other stakeholders? Are we ensuring the best quality student experience while attending BSC?

Community & Relationships Objectives:

1. To increase retention of employees.
2. To develop national and/or international partnerships that increase BSC's credit and non-credit student populations, as well as operational revenues.

DELIVER – Are we providing for our students and other stakeholders what we say we're providing? Are we delivering the best quality education and training for their success?

Teaching & Learning Objectives:

1. To enhance our students' and stakeholders' educational experience by meeting future needs and seeking new opportunities to provide the highest quality education and/or training for their success.
2. To better serve students and to increase satisfaction, retention and graduation rates through an improved Academic Advising process. (Academic Quality Improvement Program - AQIP)

Resource Management Objectives:

1. To develop effective BSC strategies to increase capital and operating funds.

Institutional Effectiveness Objectives:

1. To foster a culture of innovation through an Office of Innovation. (AQIP)
2. To enhance and continue BSC's responsibility and accountability in our assessment efforts, operational activities, meeting of the North Dakota Roundtable objectives and the North Dakota University System Campus Alignment Plan objectives. (NCA/NDUS)
3. To increase awareness and use of Continuous Quality Improvement (CQI) principles and practices. (AQIP)

INNOVATION AT BSC

Bismarck State College, under new leadership in 2007, developed an Office of Innovation, which is housed in the division of Continuing Education, Training and Innovation (CETI). The Office of Innovation has since focused on transforming the BSC culture to be innovative in all aspects of its operations. A process was developed by the office to assist in converting employee-generated ideas into action. The ideas submitted are called Wild Endeavors (WE). College employees are encouraged to submit Wild Endeavors on a monthly basis.

During a College strategic planning retreat in the summer of 2008, an administrative team of about 40 individuals supported the concept of the College working on a Big "I" WE project every two to three years. The purpose of the Big "I" WE project is to have a select team focus on a major innovative idea from exploratory phase to implementation phase. The intention is to link the Big "I" WE project to the strategic plan. As a result of the retreat meeting, it was determined that the focus would be on employee recruitment and retention, one of the objectives in the strategic plan.

THE HISTORY OF THE COLLEGE

Bismarck State College was a bold, Depression-era experiment. As North Dakota's first two-year city college, BSC became an example for others and over the years has grown at a pace most likely unforeseen by its early promoters.

Created in 1939 in response to a community need for a local college, it was originally known as Bismarck Junior College. Enabling legislation providing for the establishment of junior colleges had been passed by the 22nd Legislative Assembly in 1931.

The College's first students started classes on Sept. 4, 1939, in Bismarck High School. There were 104 full- and part-time students and 12 instructors.

By the late '40s a new location for the college became increasingly urgent as college enrollments soared. In 1951 the 32nd Legislative Assembly responded to an appeal from community leaders to grant the College 15 acres on the Capitol grounds for a campus site. The College moved into its own building at 900 Boulevard Avenue in 1955.

Within a few years the new campus was inadequate to meet the needs of the growing college. The search began for a new location that would allow for future growth and

expansion. The problem was solved in 1959 when Harold Schafer, a local entrepreneur and founder of the successful Gold Seal Company, offered the College a tract of land overlooking the Missouri River at the northwest edge of the City. Classes were first held on the new campus in the fall of 1961.

Buildings were constructed on the campus in this order:

BUILDING	DATE COMPLETED	COST
Schafer Hall	1961	\$ 858,971
Werner Hall	1965	661,766
Library	1968	548,493
Swensen Hall	1972	576,363
Student Union	1974	899,328
Technical Center	1974	1,684,000
Office Annex	1979	394,949
Technical Center addition	1983	1,291,740
Jack Science Center	1998	8,465,000
Leach Music Center	2001	762,000
BSC-Mandan Campus	2007	1,860,000
Lidstrom Hall	2008	5,700,000
National Energy Center of Excellence	2008	18,300,000

Campus improvements from the middle 1980s to the late 1990s focused on the grounds. Parking lot and landscape improvements, sidewalks, handicapped access, and outdoor lighting were included in the projects. Many trees and shrubs were planted and permanent outdoor benches were placed in some areas.

One of the major changes in the college's history occurred in 1984. Through legislation passed in 1983 by the 48th Legislative Assembly, the College became part of North Dakota's system of higher education. On July 1, 1984, the governance and control of the College was transferred from the Bismarck School Board to the State Board of Higher Education.

The 50th Legislative Assembly changed the college's name to Bismarck State College, effective April 27, 1987.

Gov. George A. Sinner transferred ownership of the Burleigh County Memorial National Guard Armory to BSC, officially effective July 1, 1989. The Armory was built adjacent to the campus in 1962, and the National Guard and BSC shared usage of the facility from that time until 1988.

The men's residence hall was named Werner Hall in the spring of 1989, in honor of the college's third executive officer.

Construction on the Jack Science Center began in the summer of 1996. It was completed in February 1998. The three-floor, 74,340 square-foot building houses classrooms and labs for the sciences, mathematics, engineering, and computer science classes, and offices for faculty teaching in those disciplines. Funding for the building was approved by the 54th Legislative Assembly in 1995, the third time BSC and the N.D. University System requested funds. The BSC Foundation raised \$1,060,000 as a local match for the

state's \$7 million appropriation. The building is named for Tom and Peg Jack, who provided the lead donation in the Foundation's capital campaign.

Bismarck Community Bowl improvements were completed in the summer of 1997. The facility is managed by the Community Bowl Authority. This athletic complex consists of football and soccer fields, ten lane track, locker rooms, press box, restrooms, concessions, and bleacher seating.

In the late 1990s, remodeling work began on Schafer Hall. The entire building was renovated in phases, with the final phase on first floor completed in the summer of 2008.

The Leach Music Center was completed in 2001. This 6,000 square foot addition to Schafer Hall was funded by a grant from the Tom and Frances Leach Foundation, state funds and other private donations.

Private developers completed the Horizon Office Building north of the Technical Center in 2003. Late in that year, BSC rented part of the building for administrative, faculty and staff offices.

In the fall of 2005, BSC's Allied Health programs moved to a city-owned building downtown at 500 E. Front Ave. The second floor of the building was remodeled to provide state-of-the-art classrooms and labs for four programs.

Construction on BSC's National Energy Center of Excellence began in the summer of 2006 on the southeast corner of the campus. Completed in the fall of 2008, the 106,200 square foot building houses the National Energy Center of Excellence, BSC's Energy Technology Programs, Great Plains Energy Corridor Office, Division of Continuing Education, Training and Innovation, and administrative offices. Funding was secured through a capital campaign led by the BSC Foundation. Sources of funding include industry partners; local, state and federal government; BSC employee donations; and other individual donations.

BSC was granted permission to offer a baccalaureate degree by the N.D. State Board of Higher Education in November 2006. The degree, a Bachelor of Applied Science (BAS) in Energy Management, educates energy workers to move into supervisory and management positions. The online program was designed for BSC graduates with an Associate in Applied Science (AAS) degree in one of the college's five energy education programs.

In February 2007, BSC opened the Bismarck State College-Mandan Campus at 1831 Twin City Drive S.E. in Mandan. The 12,500 square foot building was constructed to house the Mechanical Maintenance Technology program. The \$2 million facility was funded through the sale of bonds, a federal earmark, funds from the City of Mandan and contributions from industry.

The BSC Foundation moved into the Foundation/ Alumni House in the fall of 2007, after purchasing a private residence at 1255 Schafer St., on the southeast corner of the campus. The house was remodeled to accommodate the Foundation, Alumni Association, and Resource and Grants offices.

Lidstrom Hall, the college's third residence hall, was completed in time for fall semester 2008. The new facility is named in honor of president emeritus Dr. Kermit Lidstrom. The 35,000 square foot residence hall has 76 beds in suite living arrangements, a large lounge, kitchen, and meeting room.

Since its founding in 1939, Bismarck State College has had six chief executive officers. Dr. Walter J. Swensen was appointed the first dean of the College in 1939 and served in that capacity until 1948 when Sidney J. Lee was appointed dean. Lee died in 1961 and was succeeded by Ralph Werner. Werner retired in 1977. Dr. Kermit Lidstrom served as president from 1977 to 1995. Dr. Donna S. Thigpen served as president from July 1995 through June 2006. Gordon Binek, vice president for college advancement and federal relations, served as interim president for eight months until Dr. Larry C. Skogen became the college's sixth chief executive officer on March 1, 2007.

